Resolution No. 157 May 9, 2007

Reclassifying An Encumbered Position From Accountant To Deputy Insurance Officer – Amending The 2007 Ulster County Budget – Workers' Compensation Fund – Insurance

The Administrative Services Committee (Chairman Cahill and Legislators Bischoff, Kraft, R.S. Parete, Stoeckeler, Aiello and Every) and the Personnel Committee (Chairman Loughran and Legislators Alfonso, Dart, Harris, Kraft, Shapiro and Terpening) offer the following:

WHEREAS, the Ulster County Insurance Officer requests that an encumbered position be reclassified to reflect the duties and responsibilities of that position and that the 2007 Ulster County Budget be amended to reflect the reclassification accordingly, and

WHEREAS, administration of the Disability and Self-Insurance (Workers' Compensation) divisions of the Insurance Department has become more complex because of changes in regulations as well as efforts to improve payment procedures to eliminate overpayments and fraud and therefore requires a greater degree of analysis and scrutiny, and

WHEREAS, the greater responsibility and complexity of the oversight process for these divisions has become too time consuming for the Insurance Officer to assume as sole agent, and

WHEREAS, Local Law Number of 1985 designates the Ulster County Insurance Officer as the Administrator of the County Self Insurance Plan, and also states that he/she shall have the authority to appoint deputies within the limits of appropriations, and

WHEREAS, an encumbered position of Accountant exists in Ulster County Insurance Department which allows the opportunity for the Insurance Officer as Administrator of the Self Insurance Plan to review the duties and responsibilities of the position, and requested such of the Ulster County Personnel Department, and the Personnel Department has by Order and Determination #7741 determined that the encumbered position of Accountant (Grade 15) (Position Number 17101017) (full-time) would be appropriately reclassified to Deputy Insurance Officer (management) (Position Number 17101017 (full-time), and

WHEREAS, the Administrative Services Committee has met and reviewed said request with a majority of the members voting approval, and

WHEREAS, the Personnel Committee has met and reviewed said request with a majority of the members voting approval, and

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WHEREAS, the Ways and Means Committee has met and reviewed said request with a majority of the members voting approval.

RESOLVED, that the 2007 Ulster County Budget is hereby amended as follows:

RECLASSIFY

AMOUNT

FROM

TROM		AMOUNT
1710-1017 (PC #)	Accountant *Annual Salary (Grade 15) (Full Time) (Salary To Year End \$28,313.00)	\$48,616.00*
<u>TO</u>		AMOUNT
1710-1017 (PC #)	Deputy Insurance Officer *Annual Salary (Management) (Full Time) (Effective June 1, 2007) (Salary To Year End \$31,505.00)	\$54,097.00*

TRANSFER

FROM		AMOUNT
S4-1332-4963 (App. #)	Workers' Compensation & Safety Assessment	\$ 3,192.00
<u>TO</u>		<u>AMOUNT</u>
S4-1332-1005 (App. #)	Regular Pay	\$ 3,192.00

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and moves its adoption.

ADOPTED BY THE FOLLOWING VOTE:

AYES: 32 NOES: 0 (Absent: Legislator Loughran)

FINANCIAL IMPACT:

\$3,192.00 – ADDITIONAL SALARIES TO YEAR END – BUDGETED \$ 551.00 – ADDITIONAL BENEFITS TO YEAR END – BUDGETED \$3,743.00 – TRANSFER FROM WORKERS' COMPENSATION ASSESSMENTS

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